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**History and historiography of remuneration in the long-term**

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**Work manners, hiring and salaries at the Spanish mining in the long-term, 1850-1930**

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In this communication, we're going to analyze the consolidation of working relations in the gold period of the Spanish mining, when it reached the biggest levels of employ. The main feature is the diversity, where the mining activity had to adapt the working of some resources with an accurate location and certain requirements of qualifications to the availabilities of the labour. In this first process of adaptation stands out the dual character of the employees, between the work in galleries and farming labours. An activity that is characterized by a high scarcity grade with specific forms of remuneration: salaries by “varadas” (each 3 or 4 months), work in groups, “vales” (truck system). Another element that stands out is the high mobility of the workers, which alternate its activity in different kinds of employs.

The technological development (especially the substitution of the subterranean work by "the opencast realized"), the area of the work to new basins and minerals, the exterior investment and the development of one business concentration is linked to important changes in the work organization and a tendency toward the stabilisation of the staffs. Anyway, it will still being a big duality.

In this work, we'll be analyzing those manners and its translation to different typologies of hiring. Firstly, we'll be realising a bibliography review, following we'll be presenting the works features according to the types of minerals, its strip mining and its business manners and, finally we'll be studying the remuneration forms that prevailed and its precision in salaries. We compare the salaries of the main mining zones of the country and its differentiation according to the described factors.